



FULHAM REACH BOAT CLUB
EST. 2014

CLUB SAFETY POLICY

Fulham Reach Boat Club has a zero tolerance for anyone being harmed as a result of our members' participation in the sport. We believe that harm is not an inevitable consequence of our activities; however, incidents that cause harm can be avoided. We will strive to provide an environment in which the sport can be practised safely and enjoyably by our members.

We will guide and lead our members in a way that fulfils these aims. We recognise that our members have primary responsibility for their own safety and the safety of others. All members are required to pass practical and written navigation assessments, whether rowing in a group or alone, to demonstrate safe practice and acknowledgement of their own safety responsibility.

The Club, through its Officers, coaches and its board of Trustees, will encourage safe practice having due regard for the guidance provided by British Rowing in RowSafe and the PLA in The Tideway Code. We will engage with our workforce to ensure that their views are regularly being held and act where appropriate. We will consistently measure the impact of such changes and their effect on the overall Risk Management picture for the organisation.

We will ensure that a complete set of Operational Health & Safety Manuals will be created by and available to all the staff and Trustees. Inductions will be given to new starters and regular training will be delivered from these manuals.

We will strive to be an ISO45001 certified organisation to help ensure our compliance and best practice with the employer duties contained within Sections 2 & 3 of The Health & Safety at Work Act.

When required, Fulham Reach Boat Club will provide evidence of full compliance with the requirements contained within The Reporting of Injuries, Diseases & Dangerous Occurrences Regulations (RIDDOR).

The Club has safety rules that it expects its members to respect; these can be found on the club notice board and within the club safety document, available online. Every member will also receive an electronic copy. Complying with these rules will help to prevent harm. The Club is also committed to learn from the incidents it becomes aware of and will share this information to help others in the sport to learn too.

We are committed to make appropriate use of British Rowing's Incident Reporting System. Members are invited to refer any questions and concerns, relating to safety, to the Club's Rowing Safety Adviser, Al Horn.